



OUR VISION

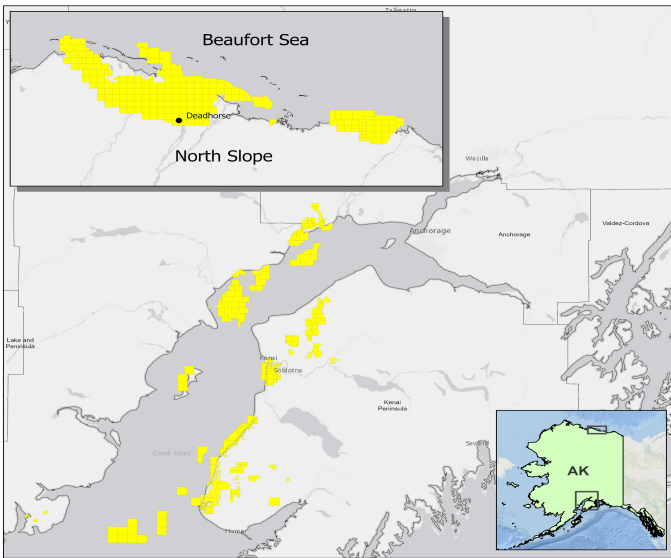
Hilcorp was founded in 1989 with the vision of being the premier independent energy company in America. Today, it is the largest privately owned oil and natural gas producer in the country.

Hilcorp acquires conventional oil and gas assets, enhances production, and improves efficiency and safety. We optimize these assets by leveraging our teams' operational expertise, modern technology, innovation, and commitment to safety and environmental responsibility. Two-thirds of Hilcorp employees are field employees—well beyond industry averages. Every employee has a direct stake in the company's performance. Our model aims to have all of our nearly 3,000 employees focused on acting like an owner.

ALASKA

Hilcorp first entered Alaska more than a decade ago. Today, Hilcorp is the largest operator, as well as the largest natural gas supplier in the state. Hilcorp's current profile in the state includes:

- Nearly 1 million gross acres.
- Over 1,700 producing wells.
- Approximately 135,000 net BOE per day.
- More than 1,400 employees in Alaska.
- Over \$450 million invested in the state in 2021.



HILCORP IN THE COMMUNITY

At Hilcorp, we are committed to our communities and the well-being of our employees. In Alaska, we demonstrate this commitment through direct action, including:

- Over 700 partnerships with local businesses.
- Since entering Alaska, Hilcorp and its employees have donated over \$6.1 million to Alaskan charities.
- Over \$1 million in college scholarships awarded to graduating Alaska students since 2012.

